

## We're ready to evolve.

ENCORE is a family-owned business guided by servant leadership and an outsized commitment to have a positive impact. We believe that the metrics of sustainability should be inseparable from the metrics of business success.

"As we work towards sustainability, we recognize the need for collaboration with trusted partners to find and implement innovative solutions, and engage with the industry to align our progress for shared prosperity."

-JAKE BRUMLOW, *Founder | Co-Owner*



### ACCOUNT

#### Reporting Our Baseline

Transparency is critical to establishing the path forward with trust. We're leveraging third party standards to share our impacts and craft a plan for how to create change.



### ACT

#### Reducing Our Impacts

We're investing in major reductions to our manufacturing and operational impacts. We expect obstacles and challenges to our goals - and we commit to sticking with them.



### AMPLIFY

#### Inviting Engagement

No single entity can shift the trajectory of an industry alone. We're sharing our journey to inspire and invite others to join us - from suppliers to designers and competitors.

